

## Vital Leadership™

**Develop High-Performance Healthcare Leaders & Teams** 

# Commit to Leadership Excellence

Today, healthcare teams face exceedingly complex challenges. Every decision matters and every interaction impacts patient outcomes.

Equip your leaders with the ability to excel in the highstakes healthcare environment, with **Vital Leadership**.

Vital Leadership illuminates the gaps in leaders' abilities to engage teams and deliver results.

Using our proven process, we uncover individual leadership hurdles, provide clarity on opportunities for improvement, and then get to work transforming your team – all using real data and feedback to drive positive outcomes with a tangible ROI.

# Measure. Customize. Develop. Improve.

With Vital Leadership, we get clear about the current capabilities of your leaders, build a tailored map to improve, and implement learning solutions that will best meet the needs of your organization. Rapidly develop leadership competency and execution in areas that matter most.

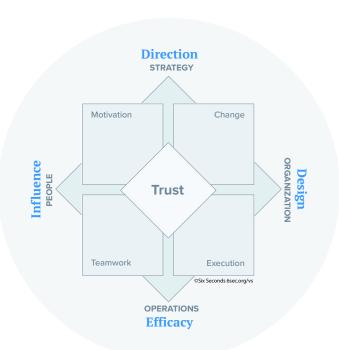
### Understand your perception of self. Reveal others' perceptions.

Create a clear performance improvement path for leadership, surgeons, providers, & staff.





# Vital Leadership's 5 Key Performance Drivers Lead to *Improved Patient Care*



#### **Motivation**

Provide your leadership team with the source of energy to overcome challenges, pursue goals, and maintain their commitment to patients and healthcare.

#### Change

Enable the ability to keep teams innovating and adapting to succeed in healthcare's continuously changing environment.

#### **Teamwork**

Drive collaboration towards pursuing improved patient care with a sense of shared purpose and belonging.

#### **Execution**

Empower the ability to achieve strategic results by implementing specific steps that work in the everyday life of healthcare leaders.

#### **Trust**

Create a feeling of confidence and surety, and develop healthcare leaders others are confident relying upon.



#### **4 CRITICAL OUTCOMES:**

Direction • Design • Efficacy • Influence

#### Here's How It Works:

Our team of healthcare specialists and coaches gather valuable, anonymous feedback from key stakeholders using our proven Leadership Vital Signs (LVS) comprehensive, 360° assessment-based solution. We'll uncover how others' perceptions relate to your own and compare your performance across industry benchmarks. All assessments are normed and validated with a global dataset, anonymous for users, and built with secure privacy protections.

Using your results, we'll design and develop a tailored training program of in-person, virtual, or online training using our extensive content library (or integrate toolsets you may already have available) to deliver a program that will drive impact where your team needs it most.

